



Terms of Reference (TOR) for the Recruitment of a Consultant to Review and Finalize the Draft Environmental Impact Assessment (EIA) Regulation.

1. Background

The Ministry of Agriculture, Climate Change and Environment of Seychelles has the mandate to implement and enforce environmental management and ensuring sustainable development across the country. A key component of environmental governance is the Environmental Impact Assessment (EIA) process, which helps regulate development projects, hence ensuring minimal environmental impacts as per the Environment Protection Act 2016 and the Environment Impact Assessment 1996.

The Department has initiated the process to update the Environment Impact Assessment Regulation 1996 and a draft regulation has been produced based on comments received following consultations with stakeholders including the AG's Office. However, this review process requires a comprehensive independent review.

A new EIA regulation is needed so as to align the country with the latest international best practices, national environment regulatory framework and environmental protection goals. To this end, the Department seeks the services of a qualified consultant to review the Draft EIA Regulation and finalize it for implementation.

2. Objectives of the Assignment

The primary objective of the assignment is to engage a consultant who will:

- Conduct a detailed review of the Draft EIA Regulation.
- Ensure that the regulation aligns with national laws, international standards, and environmental best practices.
- Incorporate feedback from stakeholders upon a final circulation to stakeholders.
- Finalize the regulation for validation and approval.

3. Scope of Work

The consultant is be expected to undertake the following tasks:

1. Inception Meeting:

- Meet with key officials from the Department of Environment to understand the context and objectives of the draft regulations.
- Review relevant national policies, strategies, and laws related to environmental management and sustainable development in Seychelles.

2. Review of Draft EIA Regulation:

- Conduct a thorough review of the existing Draft EIA Regulation.
- Identify any gaps, inconsistencies, or areas that require improvement.



- Ensure alignment with international best practices, including focus on relevant multilateral environmental agreements and standards to which Seychelles is a party.
- Ensure the regulations adequately address the social, economic, and environmental impacts of proposed developments.

3. Consultation and Stakeholder Engagement:

- Organize and facilitate a final stakeholder workshop including government ministries, environmental NGOs, the private sector, and community representatives.
- Incorporate stakeholder input into the draft regulation to ensure that diverse perspectives are reflected in the final document.

4. Finalization of the EIA Regulation:

- Submit an advanced draft of the EIA Regulation that includes revisions integrates feedbacks and additional reviews consultations and reviews.
- Provide a summary report detailing changes made, justifications for amendments, and recommendations for the effective implementation of the regulations.

5. Presentation of Final Regulation:

- Submit the final draft regulation to the Department of Environment.
- Make necessary adjustments based on final feedback from the Department, if required.

4. Deliverables

The consultant is expected to deliver the following:

1. **Inception Report** detailing the work plan and methodology (within 1 week of signing the contract).
2. **Draft Review Report** identifying gaps and recommended improvements
3. **Stakeholder Consultation Report** summarizing inputs from consultations
4. **Final Draft of the EIA Regulation** incorporating all reviews and consultations
5. **Presentation** of the final regulation to the Department of Environment
6. **Duration of the Assignment**

The assignment is expected to take a total of **3 weeks from** the date of signing the contract.

6. Required Qualifications and Experience

The consultant should have the following qualifications and experience:

- A Degree in Law, Environmental Science, Environmental Law, Natural Resource Management, or a related field



- At least 7 years of experience in environmental regulation, policy development, or EIA processes.
- Proven experience with similar assignments, particularly in reviewing and drafting environmental regulations or other relevant regulations.
- Familiarity with national environmental laws and regulations.
- Strong communication and report writing skills in English.

7. Reporting and Supervision

The consultant will report directly to the **Director General of Waste Enforcement and Permit and the Senior Legal Officer** within the Department of Environment.

8. Payment Schedule

Payment will be made based on the submission and approval of the following deliverables:

- 50% upon submission and approval of the Inception Report.
- 30% upon submission and approval of the Final Draft of the EIA Regulation.
- 20% upon submission of the Final Presentation and acceptance of the final regulation by the Department of Environment.

9. Submission of Proposals

Interested consultants are invited to submit a detailed proposal that includes:

- A CV highlighting relevant experience and qualifications.
- A technical proposal outlining the consultant's implementation plan for this consultancy with key milestone indicated.
- A financial proposal detailing the fees and associated costs.
- At least two references from previous similar assignments.

Proposals must be submitted no later than **Thursday 5th December 2024** to the following address:

**The Principal Secretary
Department of Environment
Botanical Garden
Mont-Fleuri
ps@env.gov.sc on lasba@gov.sc**